

Servant Leaders...



- ...are, first and foremost, loyal to Jesus Christ. They are never concerned about serving their own interests, manipulating, or seeking personal gain or control.
- ...are about being humble-minded. They are never negative, condescending, or scheming.
- ...are enthusiastic and willing to be virtuous and positive to all of the people they touch, both in their family and in the church.
- ...are not insecure, but secure in whom they are in Christ. They recognize that life does not revolve around them, but rather on relationships, first with Christ and then with others. Their focus and motivation are not on their ideas, but first on Christ and then on others. In contrast, bad leaders are distinguished by their pride, boasting, self-absorption, self-protection, and self-interests.
- ...give priority to others and value their opinions. They do not compare or criticize others.
- ...are people who have the attitudes that Jesus had!
- ...are people who have been transformed by Christ, with faith as the core of their being, and fuelled by Christ, not self.
- ...are people who place the needs of others first.
- ...are people who have eternal values and God's timing in mind!
- ...are people who place integrity ahead of ambition. (1 Tim. 3:2a & 7a)
- ...are people who see glorifying Christ and serving Him as the measure of success.
- ...have His "basin and towel" attitude. (John 13:1-17; 1 Cor. 9:26, 27)
- ...do not neglect their families.
- ...do not allow themselves to fall away from their responsibilities and call.
- ...will have a deep sense of purpose that comes from God, with His direction, identity, and eternal destiny in mind.
- ...are not weak—they are meek (strength under control). They are willing to challenge the system, ask questions, take risks, and, when necessary, they are willing to change.
- ...above all, desire to pursue their Christian formation to become excellent both in character and spirituality.
- ...must not allow personal agendas or power issues to get in the way of God's Word or of reaching the goal of the church (if the goal is biblical).
- ...think strategically, like a quarterback does in football. They see the big picture and what is needed to run plays, then see possible options and defenses needed in order to better glorify our Lord in life, programs, and the church.
- ...do not seek power and/or influence; rather, they are revolutionaries showing that the world's ways are ludicrous and ineffective (Mark 9: 33-37)
- ...know how to lead themselves and others in order to bring the church deeper into the heart of God so to worship and glorify Him.
- ...are not willing to compromise truth or the Word just to be more effective.
- ...tear down sin and Satan's strongholds and pull the weeds of strife.



If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have given you an example, that you should do as I have done to you.

—JOHN 13:14 & 15 NKJV

Whoever claims to live in Him must live as Jesus did.

—I JOHN 2:6 NIV

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- ...should be able, while modeling the way, to get others to follow, empowering them to grow spiritually and in ministry.
 - ...do not compare or judge one another. They see each church and leader who is operating under God's call as unique and purposeful. They do not seek to become what they are not, nor cause division, strife, or conflict.
 - ...do not leave conflict unresolved or festering. They are proactive and nip potential problems in the bud by showing others the vision that Christ has given and seeking how all can work together more efficiently to help build His Kingdom.
 - ...will include the team in all major decisions and strategic planning for the ministry.
 - ...keep in mind Barnabus and his relationship to the disciple, Paul. The early church leadership, a model that we need to apply, linked them to each other.
 - ...promote the atmosphere of unity as well as diversity. The unity is in Christ and the diversity is in race, economic status, gifts, abilities, and call. They are also willing and able to deal with disunity and divisions before they become rooted in the church culture.
 - ...work primarily within their call, gifts, and Scripture, while at the same time are willing to be challenged. They will take up the slack in areas in which they are not best equipped until a better replacement is ready.
 - ...are open and motivated by the Holy Spirit.
(2 Tim 1:6,7)
 - ...honor, respect, trust, and support one another as joint-heirs and partners in service to the Body of Christ (Rom. 8:14-17; Titus 3:7).
 - ...never micromanage or manipulate others; rather, they exercise their power in constructive ways to serve others and empower them to be more effective and character-driven.
 - ...are into the team approach. The teammates know that working together means giving without receiving, as well as growing spiritually, both personally and corporately!
 - ...are realistic and are willing to take risks within reason.
 - ...do not forget to support the church's overall vision and purpose statement, nor place personal feelings higher or in place of it. Each team and Servant Leader is a working part amongst the other parts. Just as a car cannot go anywhere with just an engine, each team and leader contribute to the overall mission and purpose of the church.
 - ...always tell the truth, stand for biblical convictions and values, and work to change what is not healthy in the church.
 - ...know that loyalty, harmony, unity, trust, and commitment come from a collaborating and encouraging environment.
 - ...realize they will face criticism, unpopularity, and risks, as well as public and private verbal rebuke and gossip. However, they are still willing to stand strong, because they do not stand alone. Christ is with them. He is never with the gossipers!
 - ...listen to everyone, not just the ones in power or ones who have the influence!
 - ...never brag or boast, except about Christ.
 - ...are extremely important! All of the youth ministers are called to be servant leaders.
 - ...seek to make sound, logical judgments that glorify Christ. They try not to jump ahead of God's timing and plan, or jump to false conclusions.
 - ...know that the effectiveness of their empowerment, training, and supervising of the team will determine the effectiveness of the ministry and church.
 - ...uphold and promote a vision that motivates, encourages, and inspires the church to accomplish the mission Christ gave. They encourage cooperative objectives that promote Kingdom agendas.
 - ... can and should expect that Satan will not be happy with them, and must be aware of his various ways of distraction and confusion, especially when success comes which infringes on his ground. The church is Satan's ground all too often!!
 - ...know that Jesus walked the earth as a revolutionary. He did not conform to this world, nor did the Apostles. Our Lord's teachings were conveyed with tender confidence, controlled power, and with passionate truth. He was not influenced by the rich and powerful of His day, as He rebuffed them and never backed down from His convictions. Jesus did not measure up to what they thought He should be, while at the same time, He was also threatening to those in power.
 - ...will resist the latest fads and leadership trends that are unbiblical. Yet, they will use techniques that are in the character of our Lord to make them more effective!
 - ...are never prideful and do not take themselves too seriously! They will never have inflated feelings about their importance or thrive on attention and admiration!